



2017 MCC Federal Employee Viewpoint Survey

Results for Millennium Challenge Corporation prepared by OPM HR Strategy and Evaluation Solutions for MCC

How to Use this Report

Item Results

- This section shows detailed results for each item on the survey. The report shows the percentage of respondents who chose each response option and the total number (N) of valid responses. Where applicable, the report also shows the number of respondents who indicated an item was Not Applicable (N/A), as well as the mean (M) and standard deviation (SD) of responses.
- The information in this section is useful for identifying specific strengths and targeting specific areas for improvement. For items scored on a scale, the percentages show the distribution of responses.

Interpreting the Results

- Population: 317
- Number of Surveys Completed: 256
- Response Rate: 81%
- Maximum Margin of Error: ± 2.69 percentage points

Dimension Results

Item Results

Demographic Questions

Department	N	%
Dept Admin and Finance	52	20%
Contracts & Grants Management	12	5%
Financial Management	5	2%
Human Resources Divi	10	4%
Information Technology	8	3%
Office of the VP/DVP	9	4%
Security	5	2%
Admin Services Division	3	1%
Dept Compact Operations	129	51%
Africa	27	11%
Programs - DC based	17	7%
Programs - Overseas	10	4%
EAPLA	16	6%
Programs - DC base	9	4%
Programs - Overseas	7	3%
Infrastructure, Environment & Pri	39	15%
Environmental & Social Perfo	11	4%
Finance, Investment & Trade	9	4%
Energy	9	4%
Transportation	3	1%
Water	7	3%
Office of the VP/DVP	15	6%
Office of the VP/DVP	4	2%
Portfolio Administration/Ope	11	4%
Sector Operations	32	13%
Sector Operations	6	2%

Department	N	%
Agriculture & Land	4	2%
Human Community Developme	3	1%
Fiscal Accountability	9	4%
Procurement	5	2%
Gender & Social Inclusion	5	2%
Dept Cong & Public Aff	12	5%
Public Affairs	6	2%
Congressional Affairs	5	2%
Office of the VP/Deputy VP	1	0%
Dept Policy & Evaluatn	39	15%
Threshold/Selection	8	3%
Economic Analysis	9	4%
Monitoring & Evaluation	16	6%
Office of the VP/DVP	6	2%
Off Chf Executive Offcr	10	4%
Off Chf Executive Offcr	0	0%
Offc Gen Conc & VC Pres	14	5%
Administration	5	2%
International Operations	8	3%
Office of the VP/Deputy VP	1	0%